



TIMELESS SOFTWARE LIMITED

天時軟件有限公司

(incorporated in Hong Kong with limited liability)

(Stock code: 8028)

CULTURE STATEMENT

Vision and Mission

To create value to shareholders and stakeholders with growth by carrying out the operations professionally, safely, environmentally friendly and sustainably in an ethical manner.

Core Value

1. Integrity
Act with honesty and integrity in line with moral principles.
2. Fairness
Promote fairness in the workplace, treat everyone equally and reject discrimination.
3. Ethical Business Practices
Encourage ethical conduct and commitment to compliance with the law.
4. Safety
Work safely, care for others, and actively encourage safe practices to prevent accidents and injury.
5. Open Communication
Create an environment of mutual respect, open to and value diverse views to achieve better outcomes and encourage sharing of ideas and discussion.
6. Improvement
Explore every opportunity to improve performance, strive for the best and be reliable.